## Hawks' Hockey Includes Everyone Pledge 2022-2023

This pledge is part of the Halifax Hawk's continuing commitment to provide an environment where everyone has the right to feel safe and have fun playing hockey regardless of their identity.

## U11/U13/U15/U18/U23



## As Hawks we pledge to:

- Not use derogatory, demeaning, or discriminatory language that is based on another person's identity; this includes but is not limited to, racist, homophobic, transphobic, misogynistic, and sexist language.
- Help make sure the dressing/locker rooms are safe for everyone which includes not using derogatory, demeaning, or discriminatory language, telling jokes rooted in stereotypes/discrimination, or playing inappropriate music.
  - Play the game fairly and treat other players, coaches, officials, parents, and fans with respect.
  - Recognize that diversity in hockey helps decrease the chance of discrimination;
    We will promote diversity and fair play at every opportunity and encourage everyone to play the game.
  - Commit to reporting incidents of racism, discrimination, harassment, or any action that affects the safety of another individual to a referee, coach, parent/guardian, teacher or the Association.
    - Speak with our parents/guardian about our pledge and encourage them to adopt the Association's pledge.